

Mark W. Plant

2013 Klingle Road NW, Washington, DC 20010

Email: mplant@cgdev.org or
markwplant@gmail.com

Work 1-202-416-4072

Cell 1-202-460-5280

PROFILE

Economist with managerial experience in corporate, public, and academic sectors. Expertise in applying economics to real-world problems, especially in Africa. Institutional leader in operations and human resources. Award winning lecturer, skillful negotiator, and consensus builder. Adept in multicultural settings.

PROFESSIONAL EXPERIENCE

CENTER FOR GLOBAL DEVELOPMENT, Washington, DC 2017 to present

Director of Development Finance and Senior Policy Fellow

Direct program on sustainable development financing, including intellectual framing, research, communications and fund-raising. 1992 to 2016

INTERNATIONAL MONETARY FUND, Washington, DC

Human Resources Department – Director 2012 to 2016

Led HR strategy and policies for an organization of over 3000 employees; brought about significant changes in leadership culture, employment framework, employee morale, and administrative functions. Supervised HR community of over 150 employees.

African Department – Deputy Director

Principal deputy in charge of operations in a department of over 200 persons. Oversaw IMF program operations in a variety of African countries. Supervised administrative functions. 2009 to 2012

Policy Development and Review Department – Deputy Director, Senior Advisor, Assistant Director, Division Chief 2001 to 2009

In charge of developing and monitoring IMF's policies regarding low-income countries, especially lending and debt relief. Represented the IMF in international development forums.

African Department – Division Chief, Deputy Division Chief, Senior Economist 1992 to 2001

Extensive practical experience in applying macroeconomic concepts and tools to the practical problems of economic management in developing countries, particularly in Africa. Led missions to African countries, supervising teams negotiating multi-million-dollar loans.

United States Department of Commerce, Washington, DC 1989–1992

Acting Under Secretary for Economic Affairs 1992

Deputy Under Secretary for Economic Affairs 1989-1992

Supervised the development of microeconomic and statistical policy for U.S. Department of Commerce. Led activities of economic policy offices responsible for developing microeconomic analyses and trade data. Managed statistical, policy, and legal issues surrounding 1990 census. Testified before Congress on various issues.

GENERAL MOTORS CORPORATION, Detroit, MI

1987–1989

Senior Economist

Responsible for long-term automotive market forecasts using econometric and market analysis. Developed single-handedly demographically-based customer categories that highlighted effect of baby boom's aging on automobile demand.

ACADEMIC AND TEACHING EXPERIENCE

UNIVERSITY OF VIRGINIA, Charlottesville, VA

Adjunct Professor

Spring 2017 and 2018

Designed and taught undergraduate course on the Economics of Africa, covering the macro- and microeconomic policy issues confronting sub-Saharan African governments in the context of their quest for growth and poverty reduction.

Taught undergraduate course on Development Economics

Spring 2010

UNIVERSITY OF MICHIGAN BUSINESS SCHOOL, Dearborn, MI

Adjunct Professor

Taught Intermediate Microeconomics to first-year MBA Students

Spring 1988

UNIVERSITY OF CALIFORNIA, Los Angeles, Los Angeles, CA

Vice Chair for Undergraduate Studies, Department of Economics

1984–1986

Assistant Professor of Economics, Department of Economics

1981–1986

Taught undergraduate and graduate economics courses and pursued economic research in labor economics, macroeconomics and econometrics. Published in various professional journals including the American Economic Review. Managed undergraduate program for 2000 majors. Won university-wide teaching award (1985) and Economics Department teaching award (1982, 1983, 1984). Sabbatical leave to Princeton University in 1986–87.

EDUCATION

PhD in Economics, Princeton University

1982

Masters in Economics, Princeton University

1979

B.A. in Economics and Mathematics, University of Virginia

1977

With Highest Distinction

OTHER INFORMATION

Professional affiliations – Association for Human Resources Management in International Organizations

Languages: English – native, French – fluent

Citizen of the United States of America